

WORK, HEALTH AND SAFETY POLICY STATEMENT

1. Queensland Performing Arts Centre (QPAC) is committed to protecting the physical and psychological health and safety of our Workers and others affected by our work.
2. Safety anchors everything we do. It is central to how we plan, make decisions, lead teams, deliver work and care for our people, artists, audiences and community.
3. Our approach is guided by four principles: Lead, Care, Learn and Adapt.
4. We lead through good planning, clear communication, meaningful consultation and shared accountability. We make decisions, manage risks and follow through on our responsibilities.
5. We care for the physical and psychological safety, wellbeing and recovery of our people. We treat each other with respect, build trust, support sustainable work and help each other succeed.
6. We learn from our Workers, experience, incidents, consultation, training and how work is actually done. We build the knowledge, understanding, confidence and capability needed to create safe work.
7. We recognise that work changes. We stay aware, plan ahead and respond safely to changing conditions, risks and operational needs without compromising safety.

Signed by: 

Chief Executive: Rachel Healy